NORTH SCOTT BAPTIST CHURCH CHURCH PROFILE

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CHURCH HISTORY & MINISTRIES

Date of Organization: 1859 Present Building: 1970

A. Origin and Development

In the winter of 1858-59, a number of Christians in the towns of Scott and Marcellon determined to have a church and pastor for their community. On February 18, 1859 the Scott and Marcellon Free Will Baptist Church was organized. There were 12 charter members. During the first year 21 more members joined the church. Candidates for membership were baptized in the Fox River or a nearby lake.

The congregation constructed a building in the Township of Scott in the spring of 1880. This building was eight miles north of Pardeeville. At times the pastor was shared with the North Marcellon Baptist Church and the Dalton Congregational Churches.

The church divided while Rev. Polley was here in 1930 and he started a new church in Dalton. This reduced the membership of North Scott to 85. Under the leadership of Pastor Sam Dunlop, the church carried on its Christian influence and continued to grow.

A groundbreaking ceremony took place on June 1, 1969 and the current brick church was dedicated on June 7, 1970. The building has a 9,600 foot floor area. The sanctuary seats 250 worshipers. A nursery with a restroom, library, pastor's study, storage area and foyer complete the upper level. The lower level consists of seven classrooms, the fellowship hall, kitchen, furnace room, storage room, office and restrooms. The final payment was made on the mortgage in December 1979.

B. Affiliation

Initially organized in 1859 as a Free Will Baptist church, the church cooperated closely with other churches of that persuasion through its first fifty years. A connection to American Baptist Churches USA (ABC) is first referenced in the 1950's. This affiliation continued until May 30, 2000 when the church voted to sever ties with ABC, believing the denomination no longer fully aligned itself with Scripture. From 2006-2011 the church was associated with Great Lakes Baptist Conference (Converge Great Lakes). In September 2011 the church voted to discontinue its affiliation with the GLBC as each entity was being led in a different direction. We are no longer affiliated with any denomination or association despite what Google says.

C. Pastoral History

Thirty-three pastors have served the church since its birth with several of them serving lengthy tenures. For the purposes of this profile, a summary of the last 50 years is provided:

29. Wayne Dungan (1960-86) Resignation

I.

| 30. Jack Phillipi | (1987-90) | Resignation | | | |
|---|-------------|-------------|--|--|--|
| 31. David van Gorkom | (1990-95) | Retirement | | | |
| 32. Thomas Grey, Jr. | (1995-2013) | Retirement | | | |
| 33. Matthew Brant (2013-2021) Resignation | | | | | |

The church had years of growth and peaked in the 1970's with an attendance of 150-200 in the morning worship service. The pastor during the period was Rev. Wayne Dungan, who served the church for 26 years. At the time of his resignation, attendance was declining.

Jack Phillipi succeeded Rev. Dungan, serving the church for three years. Mr. Phillipi encountered the normal challenges of following a long-term pastor. Some spiritual growth occurred in individual lives during his pastorate.

Rev. David van Gorkom served the church from 1990-1995. Members responded favorably to his leadership and the church experienced unity. He retired on October 1, 1995.

Rev. Tom Grey served the church from October 1995 until his retirement in October 2013. Under his leadership, attendance increased from near 100 to upwards of 176. The number of young families in attendance has grown in recent years and membership has expanded.

Rev. Matthew Brant, fresh out of seminary, served the church from July 2013 until March of 2021. The church flourished under his ministry until Covid, with many new families being added.

D. Sunday School

Sunday School has been an important part of the church from its earliest days. Whenever the church contemplated enlarging its building, the most urgent reason for doing so was that a growing Sunday School needed more room and better facilities.

Today Sunday School is departmentalized with three adult classes at present. Attendance averages 47. There are 7 classes serving preschool, elementary, junior high, high school and adults.

E. Youth Programs and Fellowship of North Scott Baptist Church

Between 1912 and 1918, a North Scott Christian Endeavor Society was organized with 16 charter members. Later, the youth were organized along denominational lines into Baptist Youth Fellowship. Highly successful youth meetings for area churches sponsored by North Scott in the later 1940's were known as Youth for Christ (1947-56). From 1971-88 New Action Singers traveled the state and country as a direct outreach of the church's youth ministry.

Prominent church fellowships have included: Worthwhile Girls of the Worldwide Guild (1919-40), Christian Couples Club (began in 1950 and continues today as Daytime Fellowship), and Missionary Mates ('60's and '70's). Summer camping has ranged from many adults attending summer Bible institutes at Green Lake "Karl's Ruhe" in the early 1900's to mainly children and teens attending camps such as Camp Chetek, Crooked Lake, Camp Fairwood, and Camp Tamarack (1930-2000) to Camp Forest Springs and Crescent Lake Bible Camp (2000-present).

For many years, Rural Life Sunday was annually observed via the participation of church 4-H members in the morning service.

Youth ministry continues today in the form of Vacation Bible School (first held in 1922), Kids' Club and TST (Teens Seeking Truth). Kids' Club (K-6th grade) meets weekly during the school year to memorize Scripture, sing and hear Bible/missionary stories. The study of God's Word and application to life is the primary focus of TST with teen-led group activities, student-led worship, small group prayer time, Bible study, Bible memorization, and fellowship comprising their time together.

F. Missions

On January 28, 1909, a meeting was called to organize a society to take up the study and work of missions. Since that day missions support has been an integral part of the church's focus with approximately 20 missionaries/mission organizations represented on the 2013 missionary budget of \$28,400. The annual Pardeeville Community Car and Truck Show, organized in 2004 to raise funds for various missions and charities, is actively supported by the congregation.

G. Music Program of North Scott Baptist Church

The church has been blessed with gifted musicians in its 150-year history, including instrumentalists, organists, pianists, and singers. Contrary to trend, the adult choir continues to thrive and a children's choir sings on special occasions with children's musicals a highlight of Christmas celebrations. The church's ongoing commitment to a strong music program is reflected in the maintenance of its instruments, including a Johannus Opus 20 organ and Yamaha baby grand.

H. Prayer

While the look and feel of prayer meetings has changed over the years, prayer remains at the core of church ministry with consensus among the pastoral search committee that the prayer coverings given on behalf of the prayer chain requests having a vital impact on life of the church today.

To close this section, final comments from the church's centennial and sesquicentennial celebrations seem appropriate, "Despite decreasing population in the country and

increased mobility and consolidation into the villages, this rural church has continued to grow and prosper in spirituality and effectiveness. This success may be attributed in part to: 1) the continuity of church families in the community, 2) the teaching of the faith by one generation to the next, 3) the active participation of the people in church work, 4) the generally high quality of the pastors, and their above-average length tenure, and 5) the practice of prayer, evangelism and love based upon conservative Christian doctrine."

II.

NORTH SCOTT BAPTIST CHURCH TODAY

A. Mission Statement (adopted June 2014)

North Scott Baptist Church exists to glorify God by teaching His Word with accuracy, clarity and practical application

B. Congregational Composition

With an average attendance of approximately 95, the congregation today ranges from those who trace their lineage to founding members to those who have been drawn to the fellowship in more recent years. The church is a family-centered body of believers with grandparents attending church alongside children and grandchildren.

Over the last ten years there has been an increase in the attendance of young families desirous of raising their children to live for Christ.

A love for God, family and country characterizes the congregation as a whole with Memorial Day and Independence Day given thoughtful observance in May and July worship services.

The last few years have seen an ever-deepening desire to know and be obedient to the Word of God, seeing it bear fruit in daily life. Words and notes of encouragement are plentiful.

C. Fellowship

Annual NSBC fellowship highlights include the harvest dinner each fall, Easter breakfast, and the graduation potluck each spring. Additionally picinics and barbecues are held spontaneously, and potluck dinners are hosted in conjunction with visiting missionaries. Another tradition includes the infamous all-church wedding showers.

D. Music & Worship

There are currently two organists; over the last year as many as five pianists, a violinist and a trumpet player have been involved in services of worship. Chimes and bells find their places on occasion in special music. The adult choir participates weekly from October through Mother's Day and with special music shared from May through September and as meaningful. Young musicians with a desire to develop their gifts for service in the church are thoughtfully mentored and trained.

Hymnals are an integral and intentional part of corporate life. While acknowledgment of Advent and Lent are not typical of an independent Baptist church, this fellowship has found them to be opportunities for intentional reflection and enriched worship, especially musically.

Overall, the music program is traditional in nature, though the spectrum may range from classical string quartets to southern gospel men's quartets, from fresh piano-organ duets of well-known hymns to selections by Keith and Kristyn Getty. The goal is Christ-centered worship, glorifying to God.

E. Recent Survey

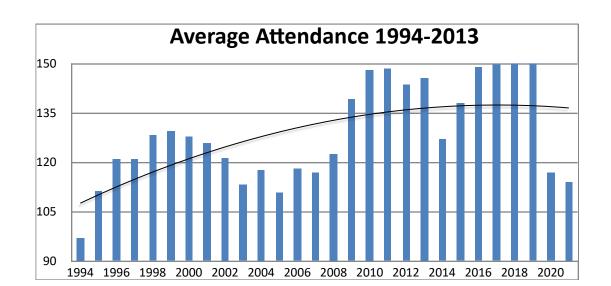
In a recent congregational survey, the following were cited as the top four reasons individuals remain at North Scott Baptist Church:

| What originally drew you to NSBC? | What are the foremost reasons you remain? |
|-----------------------------------|---|
| Preaching/Teaching | Preaching /Teaching |
| Fellowship/Welcome/ Friendliness | Fellowship / Friendliness |
| Youth program /Sunday School | Youth program /Sunday School |
| Music | Music |

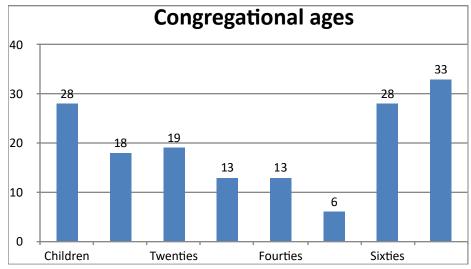
III.

MEMBERSHIP & ATTENDANCE

- Membership: 62 (current active membership as of January 19, 2022).
- Attendance: 114 (average for 2021)



Congregation Ages



• The church draws from a 20-mile radius.

| Town | Distance | Population | Census |
|-------------|----------|------------|--------|
| Marcellon | 0 miles | 979 | 2019 |
| Scott | 0 miles | 791 | 2019 |
| Dalton | 4 miles | 196 | 2019 |
| Pardeeville | 8 miles | 2,151 | 2019 |
| Kingston | 10 miles | 369 | 2019 |
| Cambria | 11 miles | 702 | 2019 |
| Rio | 14 miles | 1,048 | 2019 |
| Portage | 16 miles | 10,406 | 2019 |
| Randolph | 16 miles | 1,703 | 2019 |
| Montello | 17 miles | 1,392 | 2019 |
| Endeavor | 18 miles | 569 | 2019 |

STATEMENT OF FAITH

1. The Word of God

We believe that the Bible is the word of God, fully inspired and without error in the original manuscripts, written under the inspiration of the Holy Spirit, and that it has supreme authority in all matters of faith and conduct. Romans 15:4; 2 Timothy 3:16-17; 2 Peter 1:21

2. The Trinity

We believe that there is one living and true God, eternally existing in three persons Father, Son, and Holy Spirit. We believe that these are equal in every divine perfection, and that they execute distinct but harmonious offices in the work of creation, providence and redemption. Deuteronomy 6:4; Matthew 28:19; John 1:1-3; Acts 5:3-4; Colossians 1:16

3. God the Father

We believe in God, the Father, an infinite, personal spirit, perfect in holiness, wisdom, power and love. We believe that He concerns Himself mercifully in the affairs of men, that He hears and answers prayer, and that He saves from sin and death all that come to Him through Jesus Christ. Leviticus 11:45; Isiah 6:3; John 4:24; 6:40; Romans 1:20; 1 John 4:7-9

4. Jesus Christ the Son

We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, and personal visible return to earth. Acts 1:11; Romans 5:8; 8:34; 1 Corinthians 15:3-5; 2 Corinthians 5:21; Hebrews 7:25

5. The Holy Spirit

We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ, and that He is an abiding helper, teacher and guide. John 3:3-7; 14:26; 16:7-11; Acts 10:44-45; Romans 8:1-11; Ephesians 1:13-14; Titus 3:5

6. Regeneration

We believe that all men are sinners by nature and by choice and are, therefore, under condemnation. We believe that those who repent of their sins and trust in Jesus Christ as Savior are regenerated by the Holy Spirit. Psalm 14:1-3; Mark 1:15; John 3:3-15; 6:40; Acts 2:38; 3:19, 26; 16:31; Romans 3:23, 5:12, 18; 6:23; 7:19

7. The Church

IV.

We believe that the true church is a living body of which Christ is the head and all regenerated persons are members. We believe in the local church, consisting of a company of believers in Jesus Christ, baptized on the credible profession of faith, and associated for worship, work and fellowship. We believe that God has laid upon the members of the local church the primary task of giving the gospel of Jesus Christ to a lost world. Matthew 28:19-20; Acts1:8, 2:42-47; 8:36, 38, 10:47, 16:31-34; Ephesians 1:22-23; 2:19-22; 1 Peter 2:4-5

8. Christian Conduct

We believe that a Christian should live for the glory of God and the wellbeing of his fellowmen; and that his conduct should be blameless before the world; that he should be a faithful steward of his possessions; and that he should seek to realize for himself and others the full stature of maturity in Christ. Leviticus 19:18; Luke 10:27-28; 12:13-21; 1 Corinthians 10:31; Hebrews 5:11-6:3; 1 Peter 1:13-25

9. The Ordinances

We believe that the Lord Jesus Christ has committed two ordinances to the local church: Baptism and the Lord's Supper. We believe that Christian baptism is the immersion of a believer in water in the name of the triune God. We believe that the Lord's Supper was instituted by Christ for commemoration of His death. We believe that these two ordinances should be observed and administered until the return of the Lord Jesus Christ. Matthew 28:19; Luke 22:14-22; Acts 8:34-39; 16:30-34; 1 Corinthians 11:23-26

10. Religious Liberty

We believe that every human being has direct relations with God, and is responsible to God alone in all matters of faith; that each church is independent and must be free from interference by any ecclesiastical or political authority; that therefore Church and State must be kept separate as having different functions, each fulfilling its duties free from dictation or patronage of the other. Romans 13:1-7; 14:22; Hebrews10:19-22

11. The Last Things

We believe in the personal visible return of the Lord Jesus Christ to earth and the establishment of His kingdom. We believe in the resurrection of the body, the final judgment, the eternal blessedness of the righteous and the endless suffering of the wicked. Daniel 12:2; 1 Corinthians 15; 1 Thessalonians 4:16; Hebrews 9:27; Revelation 20:11-15

In subscribing to this Statement of Faith, we do not set aside or undervalue any of the Scriptures of the Old and New Testament, but believe all to be God's inerrant Word, but the knowledge and belief of the truth as stated in our Statement of Faith we deem necessary to sound doctrine and thereby requisite for Christian fellowship.

COMMUNITY

Location

V.

The church building is located in the township of Scott amidst one of the larger Amish communities in Wisconsin and is about eight miles north of the Village of Pardeeville, Wisconsin.

An attractive village situated between two lakes, Pardeeville has a population of approximately 2,151 (2019 census) people. It is located 35 miles north of Madison (the state capital), 30 miles east of Wisconsin Dells, and 10 miles from Portage (the county seat).

The village has a lovely park, library, police department, and volunteer ambulance and fire departments. It also has an elementary and junior-senior high school in town.

Business

Pardeeville has two light industries. The downtown area boasts the Columbia County Historical Society, insurance and realty companies, drug store, banks (2), post office, restaurants, furniture store, and funeral home. Two gas stations are within the village limits and a grocery store is located at the edge of town.

Medical & Dental Care

There are also a medical clinic, dental facility, a chiropractor and elderly housing units. The closest hospital is located in Portage (about 10 miles away) and Madison has several well-equipped medical centers.

Shopping

The county seat, Portage, is about 10 miles from Pardeeville and features two grocery stores, several hair salons, a number of fast food, chain and local restaurants, as well three hardware stores and a Walmart. A variety of mall shopping experiences can be found in Madison, just 35 minutes to the south.

The Arts

The Pardeeville Library hosts Thursday evening concerts by the Dual County Community Band during the summer. The Portage Center for the Arts features a performing arts series and a variety of youth theater opportunities. Meanwhile, the Overture Center in Madison provides opportunities for a variety of world-class experiences in the arts, including Broadway shows and concerts by the Madison Symphony Orchestra and the Wisconsin Chamber Orchestra.

Churches

Other churches located in Pardeeville include:

- Catholic
- Wesleyan Bible
- Lutheran (Wisconsin Synod)

- Methodist (United Methodist)
- Presbyterian (Presbyterian Church in America)
- Presbyterian (United Presbyterian Church in the USA)

Other churches in the vicinity include:

- Dalton (6 miles to north) Bible, Congregational, Lutheran
- Montello (15 miles to north) Bible, Catholic, Evangelical Free, Lutheran, Methodist

Demographics (http://www.city-data.com/city/Pardeeville-Wisconsin.html)

Education: For population 25 years and over in Pardeeville

- High school or higher: 92.4%
- Bachelor's degree: 17%
- Graduate or professional degree: 5.2%
- Unemployed: 3.9%
- Mean travel time to work (commute): 27 minutes

Marital Status: For population 15 years and over in Pardeeville

- Never married: 23.0%
- Now married: 54.2%
- Separated: 0.3%
- Widowed: 5.6%
- Divorced: 16.4%

Most Common Occupations

- Other production occupations including supervisors (6.5%)
- Metal workers and plastic workers (5.3%)
- Laborers and material movers, hand (5.2%)
- Other sales and related workers including supervisors (4.6%)
- Electrical equipment mechanics and other installation, maintenance, and repair occupations including supervisors (4.5%)
- Other office and administrative support workers, including supervisors (3.5)
- Vehicle and mobile equipment mechanics, installers, and repairers (3.4%)

For additional demographics information see "QuickInsite (20-mile radius)" attachment on pastoral application page.

FINANCES

Budget

- <u>Approval & Evaluation</u>: The annual budget is recommended by the Elders and approved by the membership at the annual business meeting (January). Thereafter, the budget is evaluated monthly by the Treasurer and the Elders and at each regular business meeting of the membership.
- <u>Missions Giving</u>: Approximately18% of the church budget is allocated to missions, *plus about 8% of additional giving per year designated for missions*.
- <u>Salary Schedule</u>: The salary schedule for employees is recommended by the Elders and approved by the membership at the annual business meeting.
- Giving usually exceeds budget.

Fund Raising

- Monies for the operation of the church are raised by offerings at the regular services.
- Special offerings are taken from time to time for special projects and activities.
- Envelopes are provided to encourage regular giving and for charitable giving purposes.

VII.

FACILITIES & EQUIPMENT

- A. SANCTUARY (see Attachment A for main level layout)
 - 1. Seating Capacity: 250
 - 2. Carpeting: Fully carpeted.
 - 3. Pews (padded):
 - a. Main Floor: 33 13' pews
 - b. Choir: 2 16' pews; 1 20' pew
 - 4. Baptistry

B. SUNDAY SCHOOL FACILITIES

- 1. See Attachment B for classroom layout and space evaluation.
- 2. Classroom sizes are adequate at present with the exception of the Fellowship Hall being utilized for a large adult Sunday School class and senior choir warm-up.
- C. PARKING

Parking for approximately 150 vehicles.

- D. EQUIPMENT
 - 1. Audio-Visual
 - a. Hearing Impaired Equipment (new 2008)
 - b. Projector (installed 2012)
 - c. Sound System (new 2008)

VI.

- 2. Instruments
 - a. Organ Johannus Opus 20 (2000)
 - b. Pianos (3) Yamaha baby grand (sanctuary), Yamaha upright (fellowship hall), Mason Hamlin (Sunday School room)
- 3. Office Equipment
 - a. Computers (3) pastor, secretary, sanctuary.
 - b. Fax/Scanner/Laser Color Printer/Copier (1) new in 2022

E. KITCHEN

Remodeled and modernized in 2010

F. LIBRARY

- 1. Wide variety of Christian literature and media for children and adults.
- 2. Well-stocked, maintained and regularly updated by Library Committee.

G. HANDICAPPED ACCESSIBILITY

- 1. Wheelchair Ramp entrance to main level
- 2. Elevator access to lower level
- 3. Wheelchair Accessible Bathroom main level

VIII. CHURCH ORGANIZATION, STRUCTURE AND OFFICERS

The Church officers are:

- Moderator
- Elders (5)
- Trustees (4)
- Clerk
- General Treasurer
- Missions Treasurer (currently two co-chairs)
- General Sunday School Superintendents

IX.

X.

CHURCH STAFF

- A. Pastor Full-Time
- B. Secretary Part-Time
- C. Janitor Part-Time
- D. Music Director Part-Time

CHURCH COMMITTEES & PROGRAMS

Committees: Attendance, Care Ministries, Floral, Hospitality, Kitchen, Library, Memorial, Missionary Promotion (supports17 missionaries/mission organizations), Music, Nominating, Nursery, Sound System, Sunday School Secretary/Treasurer, Ushers

Children's & Youth Programs

- Wednesday Night Kids' Club
- Wednesday Night TST (Teens Seeking Truth) Grades 7-12
- Annual Vacation Bible School
- Annual Christmas Program

Christian Education

- Sunday School (year-round)
- Bible studies (as needful)

Men's & Women's Ministries

- Men's Ministry Weekly men's fellowship
- Women's Ministries
 - Conferences & retreats
 - Weekly Bible studies
 - Creative get-togethers

Music Program

Choir (October-May)

Grade 8-Adult

Prayer Meeting – Weekly (Sunday)

XI.

PASTORAL PROVISIONS

Provisions for Pastor

- A. Professional Expenses:
 - 1. Auto Allowance
 - 2. Educational Expense
- B. Benefits:
 - 1. Health & Life Insurance
 - 2. Retirement
- C. Basic Compensation:
 - 1. Housing Allowance (See Article D below)
 - 2. Cash Salary
 - 3. Paid vacation (three weeks, including three Sundays)

Grades 7-12 Preschool-Grade 6

K-Grade 6

XII. CONSTITUTIONAL PROVISIONS IN CALLING A PASTOR

The calling of a Pastor shall be determined by a three-fourths vote of the members present at a regularly called business meeting, the purpose of which shall have been definitely stated, and of which notice has been given at two previous public meetings of the Church. The pastoral relationship shall continue indefinitely and may be dissolved only upon resignation of the Pastor, or by a majority vote of the active voting members at a special meeting called for the purpose of considering such dissolution.