North Scott Baptist Church

W4697 County Rd E • PO Box 126

Pardeeville, WI 53954

Phone: 601-228-9949

Pastoral Search Contact: pastorsearch@northscottbaptist.com

**Pastoral Application Form**

Date: Click here to enter a date.

**Personal and Family Information**

1. Name: Click here to enter text. Email: Click here to enter text.  
   Street Address: Click here to enter text.  
   City, State: Click here to enter text. Zip Code: Click here to enter text.  
   Daytime Phone: Click here to enter text. Evening Phone: Click here to enter text.
2. Marital Status: Single Married

Wife’s Name: Click here to enter text.

Date of Marriage: Click here to enter text.

Have you or your wife ever been divorced? Yes No

If yes, please explain the circumstances: Click here to enter text.

1. Names and ages of your children: Click here to enter text.
2. Current housing: Own Rent Live in church-supplied housing Other

Future housing preference: Own Rent Live in church-supplied housing Other

1. Yearly Salary/Benefits

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Present Yearly Salary/Benefits** |  | **Requested Yearly Salary/Benefits** |
| a. | Salary: Click here to enter text. | a. | Salary: Click here to enter text. |
| b. | Health Insurance: Click here to enter text. | b. | Health Insurance: Click here to enter text. |
| c. | Life Insurance: Click here to enter text. | c. | Life Insurance: Click here to enter text. |
| d. | Retirement: Click here to enter text. | d. | Retirement: Click here to enter text. |
| e. | Professional Expenses: Click here to enter text. | e. | Professional Expenses: Click here to enter text. |
| f. | Other: Click here to enter text. | f. | Other: Click here to enter text. |

1. Do you have an outstanding debt that would hinder your ministry? Yes No

If yes, please explain: Click here to enter text.

1. Would you agree to a background check, if requested? Yes No
2. Have you ever been involved in an adulterous relationship? Yes No

If so, please explain: Click here to enter text.

1. Explain your position on LGBTQ issues.Click here to enter text.
2. Do you have any disabilities that would prevent you from performing any of the essential job functions without reasonable accommodation? Yes No

If so, please explain: Click here to enter text.

1. Are you and/or your spouse fluent in a language other than English? Yes No If yes, please list them. Click here to enter text.

**Education and Credentials**

1. Academic Training: List all education and special training beyond high school, beginning with the most recent.

|  |  |  |
| --- | --- | --- |
| **Dates Attended (MM/YYYY)** | **School Name or Certified Organization** | **Degree Earned** |
| From: Please enter date. | Name: Click here to enter text. | Click here to enter text. |
| To: Please enter date. | City, State: Click here to enter text. |  |
| From: Please enter date. | Name: Click here to enter text. | Click here to enter text. |
| To: Please enter date. | City, State: Click here to enter text. |  |
| From: Please enter date. | Name: Click here to enter text. | Click here to enter text. |
| To: Please enter date. | City, State: Click here to enter text. |  |
| From: Please enter date. | Name: Click here to enter text. | Click here to enter text. |
| To: Please enter date. | City, State: Click here to enter text. |  |
| From: Please enter date. | Name: Click here to enter text. | Click here to enter text. |
| To: Please enter date. | City, State: Click here to enter text. |  |

1. Are you: Ordained Licensed Neither

If so, Date: Click here to enter text. By what body? Click here to enter text.

Please enter the name and contact information for a point of contact. Click here to enter text.

**Church Experience**

1. Please list past and present ministries, beginning with the most recent:

|  |  |
| --- | --- |
| Church: Click here to enter text. | City/State: Click here to enter text. |
| Position: Click here to enter text. | Years: Click here to enter text. |
| Type of Community: Click here to enter text.  Rural Small Town Suburban Urban | Setting: Click here to enter text. |
| Worship Attendance: Click here to enter text. | Number of full-time staff: Click here to enter text. |
| Denomination: Click here to enter text. | |
| Reason for leaving: Click here to enter text. | |
| Explain your responsibilities: Click here to enter text. | |

|  |  |
| --- | --- |
| Church: Click here to enter text. | City/State: Click here to enter text. |
| Position: Click here to enter text. | Years: Click here to enter text. |
| Type of Community:  Rural Small Town Suburban Urban | Setting: Click here to enter text. |
| Worship Attendance: Click here to enter text. | Number of full-time staff: Click here to enter text. |
| Denomination: Click here to enter text. | |
| Reason for leaving: Click here to enter text. | |
| Explain your responsibilities: Click here to enter text. | |

|  |  |
| --- | --- |
| Church: Click here to enter text. | City/State: Click here to enter text. |
| Position: Click here to enter text. | Years: Click here to enter text. |
| Type of Community:  Rural Small Town Suburban Urban | Setting: Click here to enter text. |
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| Denomination: Click here to enter text. | |
| Reason for leaving: Click here to enter text. | |
| Explain your responsibilities: Click here to enter text. | |

|  |  |
| --- | --- |
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| Type of Community:  Rural Small Town Suburban Urban | Setting: Click here to enter text. |
| Worship Attendance: Click here to enter text. | Number of full-time staff: Click here to enter text. |
| Denomination: Click here to enter text. | |
| Reason for leaving: Click here to enter text. | |
| Explain your responsibilities: Click here to enter text. | |

|  |  |
| --- | --- |
| Church: Click here to enter text. | City/State: Click here to enter text. |
| Position: Click here to enter text. | Years: Click here to enter text. |
| Type of Community:  Rural Small Town Suburban Urban | Setting: Click here to enter text. |
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| Denomination: Click here to enter text. | |
| Reason for leaving: Click here to enter text. | |
| Explain your responsibilities: Click here to enter text. | |

|  |  |
| --- | --- |
| Church: Click here to enter text. | City/State: Click here to enter text. |
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| Type of Community:  Rural Small Town Suburban Urban | Setting: Click here to enter text. |
| Worship Attendance: Click here to enter text. | Number of full-time staff: Click here to enter text. |
| Denomination: Click here to enter text. | |
| Reason for leaving: Click here to enter text. | |
| Explain your responsibilities: Click here to enter text. | |

**Non-Ministry Work Experience**

1. Please list past (and present) employment beginning with the most recent, limiting it to four:

|  |  |  |  |
| --- | --- | --- | --- |
| **Position** | **Dates** | **Company Name & Location** | **Responsibilities** |
| Click here to enter text. | From: Click here to enter date. | Name: Click here to enter text. | Click here to enter text. |
| To: Click here to enter date. | City, State: Click here to enter text. |
| Click here to enter text. | From: Click here to enter date. | Name: Click here to enter text. | Click here to enter text. |
| To: Click here to enter text. | City, State: Click here to enter text. |
| Click here to enter text. | From: Click here to enter date. | Name: Click here to enter text. | Click here to enter text. |
| To: Click here to enter date. | City, State: Click here to enter text. |
| Click here to enter text. | From: Click here to enter date. | Name: Click here to enter text. | Click here to enter text. |
| To: Click here to enter date. | City, State: Click here to enter text. |

1. Is your wife (if married) and family supportive of your pastoral ministry?

Click here to enter text.

1. How do your wife and family feel about a rural setting?

Click here to enter text.

1. To what extent is your wife involved in your ministry?

Click here to enter text.

1. In what ways have you seen God working in your life this past year?

Click here to enter text.

1. Describe the growth of your church during your ministry.

Click here to enter text.

1. What particular area of your ministry seems most effective in bringing about response and growth in your congregation?

Click here to enter text.

1. What do you consider to be your strengths in pastoral ministry?

Click here to enter text.

1. What area of your pastoral ministry do you think needs the most growth?

Click here to enter text.

1. Define the role of the senior pastor as you interpret it to be.

Click here to enter text.

1. What is your understanding of the pastor/elder relationship?

Click here to enter text.

1. How do you see the role of an associate pastor complementing your role of senior pastor?

Click here to enter text.

1. Comment on your personal devotional life.

Click here to enter text.

1. What is your current denominational/associational affiliation?

Click here to enter text.

What do you see as the strengths and weaknesses of your current denomination?

Click here to enter text.

1. Please select your top five *ministry* strengths.

|  |  |
| --- | --- |
| Prioritize 5 |  |
| - | Preaching/teaching |
| - | Discipleship and spiritual formation |
| - | Bible study groups/classes |
| - | Sunday School program |
| - | Pastoral care/visitation |
| - | Leadership vision; compelling plan for future of church |
| - | Missions focus (local, national and global) |
| - | Prayer |
| - | Organizing ministries |
| - | Developing lay leaders and volunteers |
| - | Corporate and personal worship |
| - | Promotion of personal evangelism outreach |
| - | Community outreach |
| - | Strengthening families |
| - | Counseling (pre-marital and marriage) |

1. Please prioritize the following in order of your *personal* strengths (*#1 being most important and #10 least important).*

|  |  |
| --- | --- |
| Prioritize 1-10 |  |
|  | Biblical scholarship |
|  | Motivation |
|  | Ability to challenge and confront |
|  | Ability to delegate |
|  | Ability to relate to all age groups |
|  | One-on-one communication |
|  | Teaching skills |
|  | Unity-building |
|  | Counseling |
|  | Personal evangelism |

1. If you have special experience/ability with any of the groups listed below, please check.

|  |  |
| --- | --- |
|  | Children/Youth |
|  | Teens |
|  | College age/young adults/singles |
|  | Young families |
|  | Seniors |
|  | Divorced individuals |
|  | New Christians |
|  | Other cultures |
|  | People struggling with addictions |
|  | The bereaved |

**PHILOSOPHY OF MINISTRY**

Briefly explain your Scriptural understanding of the following:

1. Your view of Scripture.  
   Click here to enter text.
2. God’s plan of evangelism.  
   Click here to enter text.
3. Identity and mission of the church

* universal

Click here to enter text.

* local

Click here to enter text.

1. Church government (elders, line of authority, and congregational government).  
   Click here to enter text.
2. Church growth (local church growth and church planting).  
   Click here to enter text.
3. The developing of leaders.  
   Click here to enter text.
4. Effective pastoral ministry.  
    Click here to enter text.
5. A healthy church.  
   Click here to enter text.
6. Church discipline.  
   Click here to enter text.
7. Worship in the assembly.  
   Click here to enter text.

Please comment on your personal preferences/position regarding the following:

1. Your preference of worship style and music.

Click here to enter text.

1. Your plan of pastoral care and visitation.

Click here to enter text.

1. Your preference for pastoral support of the:
   1. Family Click here to enter text.
   2. Senior Adults Click here to enter text.
   3. Youth Click here to enter text.
   4. Children Click here to enter text.
2. Your convictions regarding local church engagement with world missions.  
   Click here to enter text.
3. Your convictions regarding local church engagement with the poor of the community.  
   Click here to enter text.
4. What has been your experience with church discipline?   
   Click here to enter text.
5. Your convictions on tongues and sign gifts.

Ceased Open, but cautious Normative for the church today Other

Please explain: Click here to enter text.

1. Your convictions relating to divorce and remarriage.
   1. Under what circumstances could a divorced person hold a leadership position?

Never All the Time Special circumstances

Please explain: Click here to enter text.

* 1. Under what circumstances would you perform a marriage for divorced people?

Never All the Time Special circumstances

Please explain: Click here to enter text.

1. Your convictions relating to unmarried couples living together.

Click here to enter text.

1. Your convictions relating to individuals who “have” to get married, i.e. pregnancy.

Click here to enter text.

1. Your convictions relating to homosexuals attending the church and / or being members.

Click here to enter text.

1. Your convictions relating to homosexuals wishing to marry.

Click here to enter text.

1. Your scriptural convictions on use of alcoholic beverages.

Click here to enter text.

1. How do you understand God’s grace?

Click here to enter text.

1. Your beliefs concerning eschatology.
   1. Dispensational Premillennialism Historical Premillennialism   
      Amillennialism Postmillennialism Other

Please comment: Click here to enter text.

1. Your view of the role of women in the local church.
   1. Should a woman teach a mixed class of adults? Yes No
   2. Should a woman lead worship in a service? Yes No
   3. What office(s) can a woman hold? Click here to enter text.

Please comment: Click here to enter text.

1. Your understanding of God’s plan of salvation

Click here to enter text.

1. Do you hold to: limited atonement unlimited atonement

Click here to enter text.

1. Please comment on your view on the security of the believer.

Click here to enter text.

1. Your practice as it pertains to personal and family worship.

Click here to enter text.

1. Please indicate the number on the continuum that best shows your position or preference.

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **1** | **2** | **3** | **4** | **5** | **4** | **3** | **2** | **1** |  |
| **Church Music** | *Traditional* |  |  |  |  |  |  |  |  |  | *Contemporary* |
| **Worship Style:** | *Formal* |  |  |  |  |  |  |  |  |  | *Informal* |
| **Sermon Style:** | *Expository* |  |  |  |  |  |  |  |  |  | *Topical* |
| **Sermon Series:** | *Frequent* |  |  |  |  |  |  |  |  |  | *Infrequent* |
| **Theology:** | *Calvinistic* |  |  |  |  |  |  |  |  |  | *Arminian* |

1. Your self-evaluation of your spiritual gifts (check no more than three).

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Administration |  | Giving |  | Mercy |  | Shepherding |
|  | Discernment |  | Knowledge |  | Prophecy |  | Teaching |
|  | Evangelism |  | Faith |  | Service/Helps |  | Wisdom |
|  | Exhortation |  | Leadership |  |  |  |  |

1. Though none of the following may **fully** describe a church’s responsibility, please place a 1, 2, and 3 by the three statements **you** feel are the first, second, and third **most** important roles of a church.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | a. | A platform to preach the Word. |  | f. | A family to manifest love. |
|  | b. | A community to promote justice. |  | g. | A financial base for world missions. |
|  | c. | An army to save the lost. |  | h. | A temple in which to worship God. |
|  | d. | A hospital to heal the afflicted. |  | i. | A support base for individual "ministers." |
|  | e. | An equipping center to make disciples. |  |  |  |

Comment: Click here to enter text.

1. Please describe your overall philosophy of ministry.

Click here to enter text.

**Criminal and Civil Liability**

For Legal Purposes

The questions in this section are designed to help the pastoral search committee make an informed decision regarding your application for ministry. These questions assist a local church’s leadership in the effort to be responsible for the care of their church family. It is regretful that we live in a time when it is essential to ask these kinds of questions. False or incomplete answers will be grounds for immediate dismissal.

1. **Have your ever been accused of, engaged in, or investigated for, any sexual misconduct involving a minor or adult, including, but not limited to, child abuse, child molestation, indecent liberties with a child, incest, adultery, sexual harassment, rape, assault, battery, murder, kidnapping, child pornography, sodomy, or sexual contact with a counselee?**

Yes No

If yes, explain fully on a separate sheet (identify when and where each accusation was made and how each accusation was resolved).

1. **Have you ever been convicted of, or pled guilty or “no contest” to, any criminal offense?**

Yes No

If yes, explain fully on a separate sheet (identify when and where each accusation was made and how each accusation was resolved).

1. **Have you ever been found liable, or participated in an out-of-court settlement as a defendant, for any offense in a civil lawsuit?**

Yes No

If yes, explain fully on a separate sheet (identify when and where each accusation was made and how each accusation was resolved).

1. **Has any employer with whom you have been employed at any time in the past ever been sued as a result of your conduct?**

Yes No

If yes, explain fully on a separate sheet (identify when and where each accusation was made and how each accusation was resolved).

1. **Have you ever been subject to discipline by a religious body?**

Yes No

If yes, explain fully on a separate sheet (identify when and where each accusation was made and how each accusation was resolved).

1. **I give permission to North Scott Baptist Church, if interested in calling me, to complete a background check, including my police record.**

Yes No

**Personal References**

Please list references below, including full addresses, phone numbers, and a brief description of the relationship. These references will be contacted and secondary references may also be sought. Do not list any references that you are related to by marriage or birth. There should be at least one woman within the list of references. They should include:

* No more than two pastors who know you and your work.
* An active elder or deacon of the church *where you are currently serving, or most recently served*.
* Two additional lay persons in the church *where you are currently serving, or most recently served*.
* A business person who knows you well.
* No more than one seminary professor.

1. Name: Click here to enter text. Relationship: Click here to enter text.

Address: Click here to enter text.

City, State: Click here to enter text. Zip Code: Click here to enter text.

Phone: Click here to enter text. Email: Click here to enter text.

1. Name: Click here to enter text. Relationship: Click here to enter text.

Address: Click here to enter text.

City, State: Click here to enter text. Zip Code: Click here to enter text.

Phone: Click here to enter text. Email: Click here to enter text.

1. Name: Click here to enter text. Relationship: Click here to enter text.

Address: Click here to enter text.

City, State: Click here to enter text. Zip Code: Click here to enter text.

Phone: Click here to enter text. Email: Click here to enter text.

1. Name: Click here to enter text. Relationship: Click here to enter text.

Address: Click here to enter text.

City, State: Click here to enter text. Zip Code: Click here to enter text.

Phone: Click here to enter text. Email: Click here to enter text.

1. Name: Click here to enter text. Relationship: Click here to enter text.

Address: Click here to enter text.

City, State: Click here to enter text. Zip Code: Click here to enter text.

Phone: Click here to enter text. Email: Click here to enter text.

1. Name: Click here to enter text. Relationship: Click here to enter text.

Address: Click here to enter text.

City, State: Click here to enter text. Zip Code: Click here to enter text.

Phone: Click here to enter text. Email: Click here to enter text.

Do you want the Search Committee to contact you before they call your references?

Yes No